

Position: Senior Legal Counsel

Reporting to: General Counsel

Location: Cork or Dublin

Job Description

1. Who are Simply Blue Group?

Simply Blue Group (SBG), established in 2011, is a blue economy project developer, working with the sea to help deliver longterm sustainable projects that will be part of mankind's move towards one-planet living. This might be capturing energy through floating offshore wind or wave projects, or through producing food by developing sites for sustainable aquaculture farms. SBG searches out the best opportunities and brings together the right partners to create an investable proposition in a natural resource that can deliver sustainable value for the planet's future.

Simply Blue Group has over 100 employees. It has an excellent reputation for innovation and delivery in the developing blue economy space and has partnered with multiple large corporations with the highest standards of corporate governance. This has been achieved by a small team of talented and committed entrepreneurs.

2. Brief Description of the Role

As a senior member of Simply Blue Group's in-house Legal function and team, you will support the growth of the company globally by supporting the General Counsel and working in collaboration with the Legal and M&A teams and the Compliance team in advising on corporate compliance, key legal and governance issues and practices to support excellence in corporate governance and compliance, transactions, commercial contracts and general legal matters which support the ongoing development of the Simply Blue Group. You will also provide advice and legal support for joint venture (JV) implementation and operations.

3. How What You Do Adds Value to Simply Blue Group

Simply Blue has an excellent reputation for innovation and delivery in the developing blue economy.

You are a key part of the Legal team, helping to develop and deliver the Group's strategy. As a skilled communicator and being highly commercial, you will assist in company growth and seek out and deliver continual improvement. You will contribute to ensuring the day to day and long-term success of the Simply Blue team by helping to institutionalise the profound knowledge and IP that we are continually developing. This visibly distinguishes us from our competitors, making us an employer of choice for talent and the home of choice for ESG capital.

4. What Success Looks Like / Major Responsibilities

- Advise on and manage corporate approvals for transactions and corporate approvals/other shareholder obligations required under shareholders' agreements, investment agreements and constitutional documents ("corporate maintenance"). Have overall responsibility for corporate maintenance across the
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Simply Blue Group of companies in all jurisdictions, having regard to agreements in place with project partners, while working in collaboration with company secretaries, internal functions and external advisors.

- Act as a member of the Simply Blue Group Compliance team, providing advice and legal support on the corporate compliance responsibilities and activities of the Simply Blue Group in areas such as Anti-Bribery and Corruption, Anti-Money Laundering, Trade Compliance, Data Protection, Environmental, Social and Governance responsibilities.
- Advise on key legal and governance issues and practices to support excellence in corporate governance and compliance.
- Provide advice and legal support for joint venture (JV) implementation and operation including: advice and legal support to the project managers/teams on the corporate maintenance of the JV project company (such as advise in relation to the conduct of board meetings and the management of obligations under shareholders' agreements); advice and legal support to the project managers/teams in relation to the contracting strategies of the JV project company; advice and legal support to the project managers/teams in relation to the corporate compliance of the JV project company with applicable laws and policies.
- Support the General Counsel on the following:
 - Identify monitor and assess legal risks and issues within the Simply Blue Group and recommend solutions and timely actions.
 - Champion and implement systems and standards that allow the Simply Blue Group to work effectively and with agility within the Simply Blue team and with different partners across multiple jurisdictions and projects in areas under your responsibility.
 - Advise management on legal, regulatory and policy matters in relation to the development of renewable marine energy and other blue economy projects in Ireland and other jurisdictions.
- Work in collaboration with the Legal Commercial Counsel on the following areas where required:
 - Advise on transactions and assist as required on negotiation of transaction documents including MOUs, Letters of Intent, Share Purchase Agreements, Subscription and Investment Agreements, Shareholders' Agreements, Development Services Agreements, Joint Development and Secondment Agreements and other transaction documents and ancillary agreements.
 - Advise on commercial contracts including non-disclosure agreements, consultancy agreements and other commercial contracts.
- Represent Simply Blue Group on industry-related committees and commissions and at conferences where required.

5. Key Performance Measures

- Level of service delivery to both internal (SBG) and external (JV partner) customers
 - Level of staff engagement (annual audit)
 - Effectiveness of knowledge and IP capture and sharing
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6. Competencies for Success

Skills	Experience/qualifications	Attitude
<ul style="list-style-type: none"> • Negotiation skills • Critical thinker • Planning • Well-organized • Ability to manage numerous projects simultaneously under deadline pressure 	<ul style="list-style-type: none"> • Law Degree/ Masters • Qualified Solicitor • 8-10 years' PQE experience • Knowledge of corporate compliance under company law and practice • Knowledge of renewable marine energy and blue economy (or comparable projects) regulations and policies • Transactional knowledge 	<ul style="list-style-type: none"> • Global • Entrepreneurial • Takes initiative • Steady under pressure • Be a vocal advocate of the Simply Blue culture and values, inspiring others to live by them also

7. Key Relationships to Maintain

<p>Internal: General Counsel Executive Management Team Internal Clients</p>	<p>External: External stakeholders/business partners External advisors</p>
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8. Your application

To apply for this exciting opportunity, please email your CV and Cover Letter to vacancies@simplyblueenergy.com with the subject heading 'Senior Legal Counsel' by the closing date of **27 January 2023**. Please note that Simply Blue Group will be reviewing applications on an ongoing basis. As we are currently experiencing high volumes of interest in vacancies, it may not be possible to answer individual queries prior to application.

At Simply Blue Group, we know we are only as good as our people. We value diversity and are proud of our inclusive culture, making Simply Blue Group a great place to work and where our people feel valued, have their voices heard and can be true to their authentic selves. Diversity is one of our core values, not just because it is the right thing to do, but because it will help us be more innovative and more effective in our mission of working with the oceans to fight climate change.

We are an equal opportunities employer and encourage applications from all individuals regardless of gender, age, sexuality, class, religion, politics, or ethnicity. We are especially keen to receive applications from Black, Asian and Minority Ethnic backgrounds. From all backgrounds, we also seek to employ people who are currently underrepresented in our industry such as those who identify as women and people living with a disability.